

**Enforcement & Resource Protection Committee
Regular Meeting
August 27, 2003 - 2:00 p.m.
Tribal Office Board Room**

1. **Call to Order & Roll Call-**

Committee Chairman Gary Besaw called the meeting to order at 2:05 p.m. Those present: Sarah Skubitz, Bill Kussel, Lynette Miller, Gary Schuettpelez, Judy Duquain, Barb Nelson, Leon Fowler and Mike Ruelle was present for Bryan Lepscier. Also present for meeting was Amy Musloff, John Wilhelmi, David Wynos, Robert Webster, Ed Waubanasum, William Beauprey, Kathy Kaquatosh, Ann Marie Johnson, Warren Warrington, Dave Mahkimetas, Mark King, Jamie Guzman, Betty Jo Wozniak, Edwin Wilber, Richard Irving and Jeremy Weso.

2. **Moment of Silence** - A moment of silence was observed.

3. **Review Minutes Dated July 23, 2003-**

Motion made by Gary Schuettpelez to approve the minutes of July 23, 2003. Motion was seconded by Barb Nelson. All those in favor of the motion signify by saying aye, 5-for, 0-opposed, 1-absent (Fowler), 2-absentions (Kussel and Skubitz). Motion carried.

Leon Fowler arrived at 2:10 p.m.

Motion made by Bill Kussel to suspend the agenda and go to other business. Motion was seconded by Lynette Miller. All those in favor of the motion signify by saying aye, 8-for, 0-opposed. Motion carried.

9. **Other Business-**

Many members of the Tribal Police Department were present to express their concerns with what is happening with their increases. Apparently to be in compliance with the funding sources, the MTPD Officers wages are supposed to go along with the GS Scale which means an increase on January 1 of the year. The officer's wages were not raised on January 1st but they did receive back pay on their last paycheck. The officers were then told that it was a mistake that they received the back pay and now they need to pay it back.

Judy stated that the officers can get the 3.1% increase now and the budget can handle it but going back to January 1st would make her budget go over.

Committee went into lengthy discussion regarding the issue and feel that in order to be in compliance the increase needs to be paid from January 1st.

Motion made by Lynette Miller to maintain the GS Level pay rates as set for the officers and to have Judy Duquain work with Finance on coming into compliance with the back pay. Motion was seconded by Bill Kussel. All those in favor of the motion signify by saying aye, 7-for, 0-opposed, 1-abstention (J. Duquain). Motion carried.

Menominee Tribal Police personnel were present to discuss another issue regarding the proposed organizational chart that Judy has been working on. Personnel were concerned because it is cutting some positions and creating new ones. The people are being cut will be allowed to apply for the new positions but nothing guarantees that they will get the positions. Officers present were also concerned with the department going to 8 hour work days. The people who have been in the department many years stated that the 8 hour shifts cause a lot of officers to accumulate over time which will hurt the budget.

Committee went into lengthy discussion regarding the issue. A committee member wants to know if it is even legal to cut the positions to create new ones.

Motion made by Barb Nelson that the organizational chart issue go back to Chief of Police and that Judy Duquain work with Human Resources, Finance and Program Attorney to work out the legal issues and do a financial analysis on the cost savings of going to 8 hour shifts. Motion was seconded by Sarah Skubitz. All those in favor of the motion signify by saying aye, 7-for, 0-opposed, 1-abstention (J. Duquain). Motion carried.

Sarah was excused at 4:20 p.m.

Motion made by Gary Schuettepelz to go back to number four of the agenda. Motion was seconded by Barb Nelson. All those in favor of the motion signify by saying aye, 7-for, 0-opposed, 1-absent. Motion carried.

4. **License & Permits Fee Increase-**

Yvette Snow submitted a memo to Chairman Besaw informing him that she was unable to attend the meeting but committee members would like her present to answer any questions they may have.

Motion made by Lynette Miller to table the issue until next meeting. Motion was seconded by Bill Kussel. All those in favor of the motion signify by saying aye, 7-for, 0-opposed, 1-absent. Motion carried.

5. **Update-Junk Vehicle Condition-**

Gary Schuettepelz stated that he doesn't really have anything to update the committee with. Chairman Besaw stated that the issue will stay on the agenda for future meetings.

Lynette Miller was excused at 4:30 p.m.

6. **Motor Vehicle Code-**

Committee decided not to discuss the issue until there is more time.

Motion made by Gary Schuettepelz to table the issue. Motion was seconded by Barb Nelson. All those in favor of the motion signify by saying aye, 6-for, 0-opposed, 2-absent. Motion carried.

7. **Oral Report from Probation Department-**

William Beauprey was present and gave the committee on oral report. In the report he stated that he has 200 clients and he is the only probation officer. The only other person in his office is the Administrative Assistant. Betty Jo Wozniak and Amy Musloff were present to also discuss the need for another Probation Officer. Betty stated that in order for the Drug Court to be effective, you need someone keeping an eye on the clients and a Probation Officer that is involved. Since William's case load is so high it is hard from him to work on the Drug Court.

Committee went into lengthy discussion regarding the issue and would like Betty Jo to develop a budget plan to submit to the Legislature.

Motion made by Gary Schuettepelz that the Menominee Tribal Legislature increase the budget of Probation & Parole office and accept their request to hire an addition Probation Officer based on the information submitted and that the cost does not exceed \$40,000. Motion was seconded by Leon Fowler. All those in favor of the motion signify by saying aye, 6-for, 0-opposed, 2-absent. Motion carried.

8. **Review Monthly Status Reports-**

Committee briefly discussed the reports. No action taken.

10. **Adjournment-**

Motion made by Gary Schuettepelz to adjourn. Motion was seconded by Leon Fowler. All those in favor of the motion signify by saying aye, 6-for, 0-opposed, 2-absent. Motion carried.

Meeting adjourned at 5:15 p.m.

Respectfully Submitted by
Legislative Staff Services